

## TRAINING AGREEMENT

MARITIME ACADEMY OF ASIA AND THE PACIFIC-KAMAYA POINT (MAAP), an educational institution duly licensed and registered with the Securities & Exchange Commission (SEC) and accredited/registered with the Commission on Higher Education, with address at Kamaya Point, Barangay Alas-asin, Mariveles, Bataan and owned by the Associated Marine Officer's and Seamen's Union of the Philippines (AMOSUP-PTGWO-ITF), a duly registered labor union with office and postal address at Cabildo cor., Sta. Potenciana St., Intramuros, Manila represented therein by its President, VADM EDUARDO MA. R. SANTOS, AFP (Ret.) , duly authorized and hereinafter referred to as "ACADEMY".

1. That the ACADEMY is operating the AMOSUP Seamen's Training Center (ASTC) as a department conducting STCW duly accredited by the Maritime Industry Authority (MARINA), non-STCW training programs, and Offshore Training Programs duly accredited by the Offshore Petroleum Industry Training Organization (OPITO).
2. That the ACADEMY thru ASTC shall fully devote itself to the training of the TRAINEE to achieve the highest possible standards required under its mandated programs.
3. That the ACADEMY shall, in return for the payment of the Course Fee by the TRAINEE or by his/her sponsoring company, provide the following:
  - Board and lodging
  - Transportation from the Roman highway junction to MAAP Campus and back after completion of training.
  - All services for the conduct of training inclusive of facilitators/assessors fee, use of classroom facilities, training aids and equipment including consumables.
  - Personal Accident Insurance to cover disability/death benefits in the amount of Php 50,000.00 payable to the legal beneficiary of the Trainee.
4. That the TRAINEE agrees to hold the ACADEMY, AMOSUP and its officers, agents and employees free from any liability, civil and/or criminal, in case the risks insured against occurs and payment under the coverage has been effected.
5. That the TRAINEE shall take care of and assume all costs and expenses for basic/personal sundries or personal necessities.
6. That the TRAINEE shall abide with rules, regulations, policies of the ACADEMY any violation of which may mean non-completion of the training program or expulsion from the program and forfeiture of course fee equivalent to the amount expended by the ACADEMY from the start of the course up to the date of expulsion or non-completion of the training program on a pro-rata basis.
7. That the ACADEMY shall provide a make up period of six (6) months for a TRAINEE to complete requirements of the course he/she failed to complete within the prescribed length of the course without payment of course cost except for board and lodging.
8. That the ACADEMY shall release to the TRAINEE or to his/her Sponsoring Company the Course Completion Certificate within three (3) working days after Course Completion and upon completion of payment of the course fee.
9. That the ACADEMY shall recognize their responsibilities under the Republic Act No. 10173 (Act), also known as the Data Privacy Act of 2012, with respect to the data they collect, record, use, and consolidate from the trainee. The personal data to be obtained is for the purpose of processing and reporting of documents to MARINA or OPITO only.
10. That the TRAINEE expressly gives his/her consent to MAAP-AMOSUP Seamen's Training Center to collect, record, use, process and consolidate the personal data voluntarily indicated herein for purposes above-mentioned.

**THIS AGREEMENT, EXECUTED AND ENTERED INTO BY MAAP AND THE TRAINEE WHOSE INFORMATION WAS STATED ABOVE.**